

Our Strategic Plan

Jan 2023- Dec 2025



Our Vision

Delivering the best and safest health care for our community

Our Strategic Focus

Four interconnected areas of

1. Caring and quality services
2. Valuing all our people
3. Purposeful positive partnerships

Underpinned by

4. Sound and aligned funding



South
Gippsland
Hospital

Adaptability.
Trust.
Excellence.
Accountability.
Mutual respect.



1. Caring and quality services

Deliver safe, quality person-centred health care close to home

Understand Community and Stakeholders needs now and in the future for service delivery as a foundation
Develop and maintain Clinical Services Plan that includes:

- continued care services
- growth in clinical care
- growth in community services
- opportunities for new services that fit demographic changes

Have effective management of assets to support service delivery now and into the future



2. Valuing all our people

Develop and nurture our people's capabilities for now and into the future

Nurture our excellent culture and aim to improve culture further (Internal)

Nurture and strengthen our excellent reputation (External)

Develop innovative L&D framework (with partners) to ensure SGH people have access to learning and development in their roles around skills and capabilities

Focus on building skills and capabilities of the Operational Leadership Team

Nurture and develop strong Board capabilities

Ensure SGH has the workforce it needs, including by actively working on common issues with partners



3. Purposeful positive partnerships

Maintain and grow purposeful positive partnerships at all levels

Maintain and nurture the security of local partnerships in the Foster Precinct;

be an equal and influential voice in our precinct partnerships

Engage with Community to communicate strategy, understand needs and enable feedback

Support and nurture partnerships at relevant levels ; be an equal and influential voice in our partnership



4. Sound and aligned funding

Finance the services we provide and enable our growth into the future

Maximise the effectiveness of the existing funding ; build SGH's financial capacity as required

Develop strategy to optimise funding opportunities to enable SGH to support and increase our current and future service offerings in the Clinical Services Plan (see Goal 1)